

YOUR EMPLOYMENT LIFE CYCLE PARTNER

Partnering HR to creatively align organisational, team & individual interests.



Talent
Identification



Talent
Assimilation



Talent
Development



Talent
Engagement



Talent
Transition

Overview

ImaginativeHR by numbers

35+ countries

where we have experience coordinating and delivering projects

4 core competencies:

- assessment
- coaching/mentoring
- engagement diagnostics
- career management/transition

155+ UK &

internationally-based occupational psychologists, assessors, trainers, coaches, facilitators & consultants

1st independent

international HR-to-HR mentoring network

135+

volunteer HR-to-HR mentors in 12 countries

15+ years

working UK-wide / internationally as a consulting team

Comprehensive employment life cycle solutions



End-to-end Coaching → Career Management → Redeployment / Outplacement solutions at our core



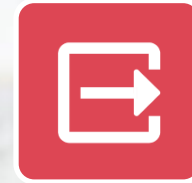
- Leadership effectiveness
- Success in new role
- Individual impact
- Behavioural gaps
- Improving results
- Talent engagement

Coaching →



- Organisational career stewardship
- Optimal staff engagement → retention
- Career cross-roads direction
- Voluntary redundancy incentive

Career Management →



- Duty of care
- Optimise termination costs / savings
- Effective internal re-assignment
- Effective external transition:
 - Re-employment
 - Self-employment
 - Portfolio
 - Business start-up
 - Retirement...

Redeployment <>
Outplacement

Creative, blended end-to-end team & leadership development solutions

Inputs:

Multi-level diagnostic(s)

Individual assessment

Bespoke workshops

Individual coaching

Interactive digital toolbox



Outputs:

Leadership blueprint & burning platform

Individual & team development insight

Core bespoke team learning

Targeted individual development

Targeted reinforcement & narrative

Illustrative cross-sector experience



www.parliament.uk



Proudfoot

NUVO tv



Shire



Reckitt Benckiser



UNIVERSAL MUSIC GROUP



SAGA



BlackBerry

FUSEMEDIA



EUROPE'S VIDEO GAMES INDUSTRY



Baxalta



Middlesex University

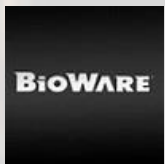
FlintGroup



ADDISON LEE



Thomson Airways



Thomson Snell & Passmore



SIS



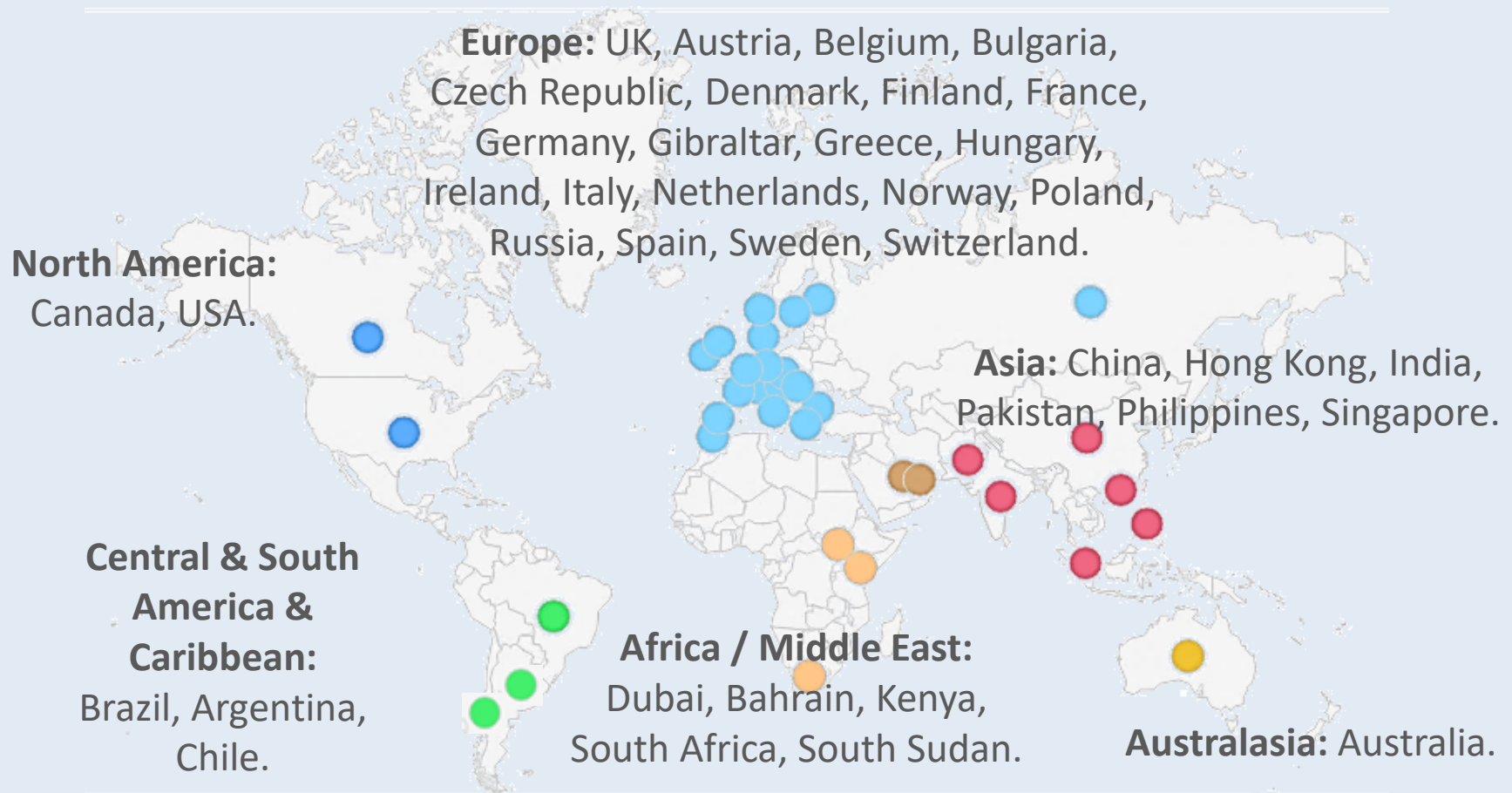
acal



RUGBY FOOTBALL UNION

Whizz-kidz ImaginativeHR

International solution delivery: *seamlessly global but local*



ImaginativeHR



Please call us on: ++44 (0)845 548 4321

General queries:

info@imaginativehr.com

Admin and accounts queries:

accounts@imaginativehr.com

ImaginativeHR, The Old Wheel House, 31-37 Church Street, Reigate, Surrey, RH2 0AD, United Kingdom